

CODE OF ETHICS

AQERI AB

AQERI AB's code of ethics outlines our ethical and compliance standards for conducting business all around the world and to serve as guidelines for how we treat employees, customers, suppliers and others.

We obey the law

We will conduct our business honestly and ethically and comply with international conventions and with applicable laws and regulations in every country where we do business.

We conduct our business with integrity

Bribes, corruption and unfair competition are harmful to companies, markets and social development. We shall endeavor to create a reputation for honesty, fairness, respect, responsibility, integrity, trust and sound business practices in all our business relations. We will not compromise our principles for short-term advantage. We shall not offer or accept bribes or inappropriate gifts and we shall comply with applicable competition laws.

We avoid conflicts of interest

We must never permit our personal interests to conflict, or appear to conflict, with the interests of the company, its clients or affiliates.

We treat people with dignity and respect

We provide equal opportunities to all employees without regard to race, gender, religion, nationality or other distinguishing characteristics and we provide a safe and healthy workplace with working conditions that promotes health and personal development for all employees.

We care about the environment

We are committed to a sustainable development by reducing our ecological footprint and by avoiding the potential negative environmental impact of present and future products and operations.

We honour our business obligations

We build our business relationships on mutual trust by communicating honestly, respecting information entrusted to us and standing behind our commitments.

We keep accurate records

We will report all financial transactions accurately and honestly, and as otherwise required by applicable reporting requirements.